

# **APPENDIX-6**

# Norms for Essential and Desirable Requirements of the Technical Institutions

### **Essential Requirements for Technical Institution**

1	Establishment of Online Grievance Redressal Mechanism as specified in the ApprovalProcess Handbook*	Essential
2	Establishment of Anti Ragging Committee (As per All India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009) *	Essential
3	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University. (As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No.1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019) * All India Council for Technical Education (Redressal of Grievance of Faculty/Staff Member) Regulations, 2021 vide F.No.1-103/AICTE/PGRC/Regulation/2021dated 25.03.2021	Essential
4	Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01dated 10th June, 2016 *	Essential
5	Establishment of Committee for SC/ ST (As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989) *	Essential
6	Internal Quality Assurance Cell*	Essential
7	Barrier Free Built Environment for disabled and elderly persons (as per Chapter VII of the Approval Process Handbook)	Essential
8	Fire and Safety Certificate	Essential
9	Internship policy essential requirment***	Essential
10	Facilitate teachers for undergoing Pedagogical training through NITTT Guidelines	Essential
11	Implementation of student Induction Programme***	Essential
12	At least 5 MoUs with Industries	Essential
13	Implementation of examination reforms	Essential
14	Compliance of the National Academic Depository (NAD) as per MoE directives, (Applicable for Standalone Institutions and Universities)	Essential
15	Safety and Security measures in the Campus (as per Chapter VII of the Approval Process Handbook) (Check No. 8 also)	Essential
16	Implementation of Food Safety and Standards Act, 2006 at the Institution	Essential
17	Digital payment for all financial transactions as per MoE directives	Essential
18	Display of information submitted to AICTE (including the accreditation status and Board of Governors) along with mandatory disclosures in the prime location of the Web site(as a quick link) of the Institution	Essential
19	Language Laboratory (for institutions having Diploma and Degree Programs)	Essential
20	Portable Water supply and outlets for drinking water at strategic locations	Essential
21	Electrical Grid Power Supply Connection	Essential
22	Backup Electric Supply	Essential
23	Sports facilities	Essential
24	Waste Management and environment improvement measures to ensure a sustainable Green Campus	Essential
25	Sewage Disposal System	Essential

14	Auditorium	Desirable
15	Staff Quarters	Desirable
16	Course(s) taken through duly recognized MOOCs shall be used as Supplementary Course(s)	Desirable
17	General Insurance provided for assets against fire, burglary and other calamities	Desirable
18	Intellectual Property Right Cell	Desirable
19	Implementation of Unnat Bharat Abhiyan/ Saansad Adarsh Gram Yojana (SAGY)	Desirable
20	Implementation of Start-up Policy	Desirable
21	Social Media Cell	Desirable
22	Participation in the National Institutional Ranking Framework (NIRF)	Desirable
23	Participation in the National Innovation Ranking (ARIIA)	Desirable
24	Plastic Free Campus	Desirable
25	Measures for Cybersecurity	Desirable
26	Availability of quality sanitary napkins through sanitary napkin vending machinesand ensuring safe and environmental friendly disposal of used sanitary napkin through sanitary napkin incinerator	Desirable
27	Rainwater Harvesting	Desirable
28	Happiness Metrics Scheme	Desirable

#### 6.3 Structure of the Committees

#### 6.3.1 Structure of Anti Ragging Committee

Every Institution/University including Institution Deemed to be University imparting Technical Education shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of Civil and Police Administration, Local Media, Non-Government Organizations involved in youth activities, representatives of Faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff and shall have a diverse mix of membership in term of Level as well as gender.

#### 6.3.2 Grievance Redressal Mechanism

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action.

#### Student Grievance Redressal Committee (SGRC)

- A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson, Student Grievance Redressal Committee (SGRC).
- Every AICTE approved institution shall constitute Student Grievance Redressal Committee (SGRC) with the following composition, namely:
- Principal of the College- Chairperson;
- $Three senior \,members\, of the \,teaching faculty \,to\, be\, nominated\, by \,the\, Principal\, as\, Members\, and \,the\, principal\, and \,the\, princip$ b. and out of three one member shall be female and other from SC/ST/OBC category;
- A representative from among students of the College to be nominated by the Principal based on academic merit/excellence in sports/performance in co-curricular activities-Special Invitee.
- The term of the members and the special invitee shall be of two years.
- PRINCIPAL Engg. & Tech The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.

### **APPENDIX-12**

# **Prevention and Prohibition of Ragging**

In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009, to prohibit, prevent and eliminate the scourge of ragging, in exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (g) of AICTE Act, 1987, the All India Council for Technical Education has notified Regulations for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/Legal/ AICTE/ 2009 dated 01.07.2009 available on AICTE Web-Portal http://www.aicte-india.org/anti.htm>download. All AICTE approved Technical Institutions have to comply with the provisions made in the above Regulations. Any violation of above AICTE Regulations for the prevention and prohibition of ragging, shall call for punitive action against erring Institutions as per the provisions made in the above said Regulations.

The Institutions shall have to step up Anti-Ragging mechanism by way of adequate publicity through various mediums:

- Constitution of Anti-Ragging Committee and Anti Ragging Squad;
- Setting up of Anti-Ragging Cell:
- Installing CCTV cameras at vital points;
- Anti-Ragging Workshops;
- Updating all Web sites with Nodal Officers complete details, alarm bells etc.;
- Regular interaction and counselling with the students;
- Identification of trouble-triggers;
- Mention of Anti-Ragging warning in the Institution's prospectus and information Booklets/ Brochures shall be ensured; and
- Surprise inspection of hostels, student accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measures which would augur well in preventing/ quelling ragging and any uncalled for behavior / incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline No. 1800-180-5522 (24x7 Toll Free) or e-mail: helpline@antiragging.in.

The Institution approved by AICTE may be requested to hold Workshops and Seminars on eradication of ragging in higher Educational Institutions. They may be requested to display Anti Ragging posters at all prominent places such as Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8'x6'.

The Institution may be requested to submit an online compliance of Anti-Ragging Regulations on curbing the menace of ragging in the Technical Institutions, 2009 at www.antiragging.in.

Institutions may be requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in and www.amanmovement.org.

Further, the attention of all the Institutions may also be invited to the Third amendment to UGC Regulations dated 29th June, 2016 expanding the definition of ragging by including the following:

"3(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic, identity, place of birth, place of residence or Wanthi Institute of Engg. & Tech economic background".

बशर्ते कि, इस विनियमों के तहत आयोग द्वारा कोई कार्रवाई नहीं की जाएगी, जब तक कि संस्थान को अपनी स्थिति स्पष्ट करने के लिए अवसर नहीं दिया गया हो और उसे सुने जाने का अवसर प्रदान नहीं किया गया हो।

11. इन विनियमों में उल्लिखित कोई भी शर्त, विश्वविद्यालय अनुदान आयोग (शिकायत निवारण) विनियम, 2012 के उपबंधों के तहत नियुक्त किसी पदधारी लोकपाल के कार्यकाल की अविध के दौरान उसके पद पर बने रहने को प्रतिकूल रूप से प्रभावित नहीं करेगी; कार्यकाल समाप्त होने के पश्चात् लोकपाल, की नियुक्ति विश्वविद्यालय अनुदान आयोग (छात्रों की शिकायतों का निवारण) संबंधी विनियम, 2019 के अनुरूप की जाएगी।

प्रो. रजनीश जैन, सचिव

[विज्ञापन-III / 4 / असा. / 30 / 19]

### UNIVERSITY GRANTS COMMISSION

#### NOTIFICATION

New Delhi, the 6th May, 2019

F.No. 14-4/2012(CPP-II).—In exercise of the powers conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations, namely -

### 1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Redress of Grievances of Students) Regulations, 2019.
- b) They shall apply to all higher education institutions, whether established or incorporated by or under a Central Act or a State Act, and every institution recognized by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a University declared as such under Section 3 therein.
- c) They shall come into force from the date of their publication in the Official Gazette.

#### 2. OBJECTIVE:

To provide opportunities for redress of certain grievances of students already enrolled in any institution, as well as those seeking admission to such institutions, and a mechanism thereto.

### 3. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student, who has any complaint in the matters relating to or connected with the grievances defined under these regulations.
- (c) "college" means any institution, so defined in clause (b) of sub-section (1) of section 12A of the Act.
- (d) "Collegiate Student Grievance Redressal Committee" (CSGRC) means a committee constituted under these regulations, at the level of an institution, being a college.
- (e) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (f) "declared admission policy" means such policy, including the process there under, for admission to a course or program of study as may be offered by the institution by publication in the prospectus of the institution.
- (g) "Departmental Student Grievance Redressal Committee" (DSGRC) means a committee constituted under these regulations, at the level of a Department, School or Centre of a University.
- (h) "grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:

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- admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the process under the declared admission policy of the institution;
- iii. refusal to admit in accordance with the declared admission policy of the institution;
- iv. non-publication of prospectus by the institution, in accordance with the provisions of these regulations;
- publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
- viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
- ix. nonpayment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
- x. delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
- xi. failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
- xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;
- xiii. delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, or as may be notified by the Commission;
- xiv. complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities categories;
- xv. denial of quality education as promised at the time of admission or required to be provided; and
- xvi. harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force.
- (i) "Institution" means, as the context may be, a University or a college, or an institution declared a
  deemed to be a University under the Act or an institution established within a University for a
  particular discipline or activity;
- (j) Institutional Student Grievance Redressal Committee" (ISGRC) means a committee constituted under these regulations at the level of the University, for dealing with grievances which do not belong to a department of the University e.g. hostels and common facilities.
- (k) "Ombudsperson" means the Ombudsperson appointed under these regulations;
- "Prospectus" means and includes any publication, whether in print or otherwise, issued for
  providing fair and transparent information, relating to an institution, to the general public
  (including to those seeking admission in such institution) by such institution or any authority or
  person authorized by such institution to do so;

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- (m) "Region" means a geographical territory, comprising of States, so determined, for the purpose of facilitating enforcement of these regulations; namely, South-Eastern Region comprising Andhra Pradesh, Telengana, Puducherry, Andaman and Nicobar, and Tamil Nadu; South-Western Region comprising Kerala, Karnataka, and Lakshadweep; Western Region comprising Maharashtra, Gujarat, Goa, Dadar and Nagar Haveli, Daman and Diu; Central Region comprising Chhattisgarh, Madhya Pradesh and Rajasthan; Northern Region comprising Jammu and Kashmir, Delhi, Himachal Pradesh, Punjab, Haryana, Uttar Pradesh, Uttarakhand and Chandigarh; North-Eastern Region comprising Assam, Meghalaya, Mizoram, Manipur, Tripura, Arunachal Pradesh, Sikkim and Nagaland; and Eastern Region comprising West Bengal, Bihar, Jharkhand and Odisha.
- (n) "State" means a State specified in the First Schedule to the Constitution and includes a Union territory;
- (o) "Student" means a person enrolled, or seeking admission to be enrolled, in any institution to which these regulations apply;
- (p) "University" means a University so defined in clause (f) of section 2 of the Act or, where the context may be, an institution deemed to be University declared as such under Section 3 thereof.
- (q) University Student Grievance Redressal Committee" (USGRC) means a committee constituted under these regulations, at the level of the university, for dealing with grievances arising out of decisions of the DSGRC, ISGRC or CSGRC.

#### 4. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

- (1) Every institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
  - (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
  - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
  - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
  - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;
  - (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
  - (f) rules/regulations for imposition and collection of any fines in specified heads or categories, minimum and maximum fine may be imposed.
  - (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
  - (h) details of the teaching faculty, including their educational qualifications, along with their type of appointment (Regular/visiting/guest) and teaching experience of every member thereof.
  - (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training is

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to be imparted to the students and in particular the amenities accessible by students on being admitted to the institution;

- (j) all relevant instructions in regard to maintaining the discipline by students within or outside
  the campus of the institution, and, in particular such discipline relating to the prohibition of
  ragging of any student or students and the consequences thereof and for violating the
  provisions of any regulation in this behalf made by the relevant statutory regulatory authority;
  and
- (k) Any other information as may be specified by the Commission:

Provided that an institution shall publish/upload information referred to in clauses (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication being on the website through advertisements displayed prominently in different newspapers and through other media:

(2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

#### 5. STUDENT GRIEVANCE REDRESSAL COMMITTEES (SGRC):

#### A. Collegiate Student Grievance Redressal Committee (CSGRC)

- (i) A complaint from an aggrieved student relating to a college shall be addressed to the Collegiate Student Grievance Redressal Committee (CSGRC), with the following composition, namely:
  - a) Principal of the college Chairperson;
  - Three senior members of the teaching faculty to be nominated by the Principal

     Members;
  - A representative from among students of the college to be nominated by the Principal based on academic merit/excellence in sports/performance in cocurricular activities – Special Invitee.
- (ii) The term of the members and the special invitee shall be two years.
- (iii) The quorum for the meeting including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the CSGRC shall follow principles of natural justice.
- (v) The CSGRC shall send its report with recommendations, if any, to the Vice-Chancellor of the affiliating University and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

#### B. Departmental Student Grievance Redressal Committee (DSGRC)

- (i) A complaint by an aggrieved student relating to a Department, or School, or Centre of a University shall be addressed to the Departmental Student Grievance Redressal Committee (DSGRC) to be constituted at the level of the Department, School, or Centre, as the case may be, and with the following composition, namely:
  - a) Head of the Department, School, or the Centre, by whatever designation known Chairperson;
  - b) Two Professors, from outside the Department/School/Centre to be nominated by the Vice Chancellor- Members;
  - A member of the faculty, well-versed with the mechanism of grievance redressal to be nominated by the Chairperson- Member;
  - d) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.

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- (ii) The term of the Chairperson, members of the Committee, and the special invitee shall be of two years.
- (iii) The quorum for the meeting of DSGRC, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the DSGRC shall follow principles of natural justice.
- (v) The DSGRC shall submit its report with recommendations, if any, to the Head of the Institution/ Vice Chancellor, with a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.

#### C. <u>Institutional Student Grievance Redressal Committee (ISGRC)</u>

- (i) Where a complaint does not relate to any academic Department, School or Centre of a University, as the case may be, the matter shall be referred to the Institutional Student Grievance Redressal Committee (ISGRC) to be constituted by the Vice Chancellor, with the following composition, namely:
  - (a) Pro-Vice Chancellor/Dean/Senior Professor of institution Chairperson;
  - (b) Dean of students/Dean, Students Welfare Member;
  - (c) One senior academic, other than the Chairperson Member;
  - (d) Proctor/Senior academic Member;
  - (e) A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The term of the members of the committee shall be of two years.
- (iii) The quorum for the meetings of the ISGRC, including the Chairperson, but excluding the special invitee, shall be three.
- (iv) In considering the grievances before it, the ISGRC shall follow principles of natural justice.
- (v) The ISGRC shall send its report with recommendations, if any, to the Vice Chancellor, along with a copy thereof to the aggrieved student, within a period of 15 workings days from the date of receipt of the grievance.

#### D. <u>University Student Grievance Redressal Committee (USGRC)</u>

- (i) The Vice Chancellor of an affiliating University shall constitute such number of University Student Grievance Redressal Committees (USGRC), as may be required to consider grievances unresolved by one or more CSGRC or DSGRC or ISGRC and each USGRC may take up grievances arising from colleges/departments/ Institutions, on the basis of the jurisdiction assigned to it by the Vice Chancellor.
  - a) A senior Professor of the University Chairperson;
  - b) Dean, Student Welfare or equivalent Member;
  - Two Principals drawn from the affiliating colleges, other than those connected with reports of CSGRC under review, to be nominated by the Vice-Chancellor - Members;
  - d) One Professor of the University Member;
  - A representative from among students of the college to be nominated by the Vice Chancellor based on academic merit/excellence in sports/performance in co-curricular activities – Special Invitee.
- (ii) The Chairperson, members and the special invitee shall have a term of two years.
- (iii) The quorum for the meeting, including the Chairperson, but excluding the special invitee, shall be three.

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- (iv) In considering the grievances before it, the USGRC shall follow principles of natural justice.
- (v) The USGRC shall send its report and recommendations, if any, to the Principal of the College relating to the grievance/Head of the department/School/Institution with a copy thereof to the aggrieved student, within 15 days of the receipt of the grievance.
- (vi) Any student aggrieved by the decision of the University Student Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within in a period of fifteen days from the date of receipt of such decision.

## 6. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) There shall be one or more part-time functionaries designated as Ombudspersons to hear, and decide on, appeals preferred against the decisions of the USGRCs.

Provided that, there shall not be more than one ombudsperson for a State, in respect of all the State universities (Public as well as Private) in that State, who shall be appointed by the State Government:

Provided further that, there shall not be more than one Ombudsperson for a region, in respect of the Central universities and institutions deemed to be universities in that region, who shall be appointed by the Central Government.

- (ii) The Ombudsperson shall be a person of eminence in academics or research, who had been Vice-Chancellor of a University.
- (iii) The Ombudsperson for the State universities in a State, shall not be in any conflict of interest with any University in that State; and the Ombudsperson for the Central universities and institutions deemed to be universities in a region, shall not be in any conflict of interest with any University or institution deemed to be University in that region, either before or after such appointment.
- (iv) A State Government shall appoint the Ombudsperson from a panel of three names recommended by a search committee constituted for that purpose and consisting of the following, namely:
  - (a) A nominee of the Governor or Lt. Governor, as the case may be, who is a person of eminence in the field of higher education— Chairperson;
  - (b) A Vice Chancellor from a State Public University to be nominated by the Governor/LG of the State/UT - Member;
  - (c) A Vice Chancellor from a State Private University to be nominated by the State Government Member;
  - (d) Chairperson of the State Council of Higher Education or his/her nominee from among the academic members of the Council-Member;
  - (e) Principal Secretary/Secretary to the State Government responsible for Higher Education Member Secretary.
  - (v) The Central Government shall appoint the Ombudsperson for a region from a panel of three names recommended by a search committee to be constituted for that purpose, and consisting of the following, namely:
    - (a) Chairperson, University Grants Commission or his/her nominee Chairperson
    - (b) A Vice Chancellor of a Central University to be nominated by the Central Government Member
    - (c) A Vice Chancellor of an institution deemed to be University to be nominated by the Central Government Member
    - (d) A nominee of the Central Government, not below the rank of the Joint Secretary Member
    - (e) Secretary, University Grants Commission Member Secretary

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- (vi) The Ombudsperson shall be appointed for a period of three years or until he attains the age of 70 years, whichever is earlier, from the date of assuming office, and shall be eligible for reappointment for another one term for the same State or region, as the case may be.
- (vii) For conducting the hearings, the Ombudsperson shall be paid a sitting fee, per diem, in accordance with the norms fixed by the University Grants Commission, and shall, in addition, be eligible for reimbursement of the expenditure incurred on conveyance.
- (viii) The State Government, in the case of an Ombudsperson of a State, and the Central Government, in the case of an Ombudsperson of a region, may remove the Ombudsperson from office, on charges of proven misconduct or misbehavior as defined under these regulations.
- (ix) No order of removal of Ombudsperson shall be made except after an inquiry made in this regard by a person not below the rank of judge of the High Court in which a reasonable opportunity of being heard is given to the Ombudsperson.

#### 7. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear appeals from an aggrieved student, only after the student has availed all other remedies provided under these regulations.
- (ii) While issues of malpractices in the conduct of examination or in the process of evaluation may be referred to the Ombudsperson, no appeal or application for revaluation or re-totaling of answer sheets from an examination, shall be entertained by the Ombudsperson unless specific irregularity materially affecting the outcome of specific instance of discrimination is indicated.
- (iii) The Ombudsperson may avail assistance of any person, as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the aggrieved student(s).

# 8. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSONS AND STUDENT GRIEVANCE REDRESSAL COMMITTEES:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student may submit an application seeking redressal of grievance.
- (ii) On receipt of an online complaint, the institution shall refer the complaint to the appropriate Student Grievance Redressal Committee, along with its comments within 15 days of receipt of complaint on the online portal.
- (iii) The Student Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved student.
- (iv) An aggrieved student may appear either in person or authorize a representative to present the case.
- (v) Grievances not resolved by the University Student Grievance Redressal Committee shall be referred to the Ombudsperson, within the time period provided in these regulations.
- (vi) Institutions shall extend co-operation to the Ombudsperson or the Student Grievance Redressal Committee(s), as the case may be, in early redressal of grievances; and failure to do so may be reported by the Ombudsperson to the Commission, which shall take action in accordance with the provisions of these regulations.
- (vii) The Ombudsperson shall, after giving reasonable opportunities of being heard to both parties, on the conclusion of proceedings, pass such order, with reasons there for, as may be deemed fit to redress the grievance and provide such relief as may be appropriate to the aggrieved student.
- (viii) The institution, as well as the aggrieved student, shall be provided with copies of the order under the signature of the Ombudsperson, and the institution shall place it for general information on its website.

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- (ix) The institution shall comply with the recommendations of the Ombudsperson; and the Ombudsperson shall report to the Commission any failure on the part of the institution to comply with the recommendations.
- The Ombudsperson may recommend appropriate action against the complainant, where a complaint is found to be false or frivolous.

#### 9. INFORMATION REGARDING **OMBUDSPERSONS** STUDENT **GRIEVANCE** REDRESSAL COMMITTEES:

An institution shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s) coming in its purview, and the Ombudsperson for the purpose of appeals.

#### 10. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution, which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- withholding any grant allocated to the Institution;
- declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- recommend to the affiliating University for withdrawal of affiliation, in case of a college; (e)
- take such action as it may deem necessary, appropriate and fit, in case of an institution deemed to be University;
- recommend to the Central Government, if required, for withdrawal of declaration as institution deemed to be a University, in case of an institution deemed to be University;
- (h) recommend to the State Government to take necessary and appropriate action, in case of a University established or incorporated under a State Act;
- such other action as may be deemed necessary and appropriate against an institution for noncompliance.

Provided that no action shall be taken by the Commission under this regulation, unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to

11. Nothing mentioned hereinabove in these regulations shall affect the continuance in office, during the currency of the term, of an incumbent Ombudsperson appointed under the provisions of the UGC (Grievance Redressal) Regulations, 2012; where after, the appointment of Ombudsperson shall be made as per University Grants Commission (Redress of Grievances of Students) Regulations, 2019.

> Prof. RAJNISH JAIN, Secy. [ADVT.-III/4/Exty./30/19]

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> MANOJ KUMAR VERMA KUMAR VERMA Date: 2019.05.06

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08-05-2018.

#### ANTI RAGGING POLICY

The institute has a transparent mechanism for timely redressal of student grievances including sexual harassments and ragging cases.

#### Objective: -

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

#### **Definitions: -**

- (a) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (b) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (c) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution. As per UGC and AICTE norms, all students must know the following details regarding ragging.

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#### Ragging constitutes one or more of the following acts:

- 1. Any conduct by any student or students whether by words spoken or written or by an act whichhas the effect of teasing, treating or handling with rudeness a fresher or any other student.
- 2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear orapprehension thereof if in any fresher or any other student.
- 3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generation a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- 4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- 5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- 6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- 7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- 8. Any act of abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participation in the discomfiture to fresher or any other student.
- 9. Any act that effects the mental health and self-confidence of a fresher or any other student withor without an intent to derive a sadistic pleasure or showing off power, authority or superiorityby a student over any fresher or any other student.

Anybody indulging in any one of the above-mentioned activities is liable for punishment as per UGC and AICTE acts.

- Roles and Responsibilities of Anti-Ragging Committee To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant onany acts amounting to
- To publicize to all students about prevalent directives and the actions that can be taken. against those indulging in ragging.

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- To consider the complaints received from the students and conduct enquiry and submit the report to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with theprovisions.
- To conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to contact address and telephone numbers ofthe person(s) identified to receive complaints/distress calls.
- To offer services of counselling and create awareness to the students.
- · To take all necessary measures for prevention of Ragging inside the campus. .

#### Anti Ragging Measures to Prevent ragging: -

- It is clearly mentioned that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished
- Each batch of fresher's should be divided into small groups and each such group shall be
  assigned to a member of staff. Such staff member should interact individually with each
  member of the group on daily basis to ascertain the problems/difficulties, if any faced by
  the fresher's in the Institution and extend necessary help.
- Mobile Phones and other communication devices may be permitted in residential areas
  including hostels to provide access to the students particularly fresher's, to reach out for
  help from teachers, parents and Institution authorities.

#### Mechanism: -

#### **Anti-ragging Committee:**

- a) Every Institution/University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the
  provisions of these Regulations as well as the provisions of any law for the time being
  inforce concerning ragging, and also to monitor and oversee the performance of the AntiRagging Squad in prevention of ragging in the institution.

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#### **Anti-Ragging Squad:**

- a) Every Institution/University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- b) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
- c) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.

#### Punishments In The Event of Ragging: -

- (i) Cancellation of admission.
- (ii) Suspension from attending classes.
- (iii) Withholding/withdrawing scholarship/fellowship and other benefits.
- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results.
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Suspension/expulsion from the hostel
- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution,
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



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- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

#### ANTI-RAGGING COMMITTEE

According to All India Council for Technical Education (AICTE) notified regulation for prevention and prohibition of ragging in AICTE approved technical institutions vide No.37- 3/Legal/AICTE/2009 dated 01/07/2009, the Principal constituted the Anti-Ragging Committee.



The board displaying Anti Ragging Slogan

The 'Say NO to RAGGING boards are displayed at important places of campus. These boards are displayed at the entrance of Main Block, in the 1-year block and in the library.

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#### ANTI-RAGGING MESSAGE

Ragging is totally prohibited in Avanthi Institute of Engineering and Technology inside and outside the campus. Anyone found guilty of ragging and abetting ragging whether actively or passively or being a part of conspiracy to promote ragging is liable to be punished in accordance with UGC Regulations 2009 as well as under the provisions of any penal law for the time-being in force. Avanthi Institute of Engineering and Technology ensures that the congenial and welcoming environment is given to the fresher's.

Principal
PRINCIPAL
vanthi Institute of Engg. & Tech
Guntihapally (V). Abdullapurmet (Mdl) R.R.Dist



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Date:03-04-2018

#### **GRIEVANCE REDRESSAL POLICY**

#### **Preamble**

The institute is committed to dealing with all forms of complaints, allegations, and malpractices, including those brought forward by students, faculty, and staff. The policy also aims to comply with the provisions of the university grants commission (redress of grievances of students) regulations, 2019 & rules. The grievance-redressed directives will take effect on the date that they are given.

#### Objective

The objective of this policy is to develop an attitude of responsiveness and accountability for the harmonious educational environment at the institute among all stakeholders. A Committee of complaints is formed to solve the issues reported by students seeking admission to college with the following goals: to preserve the dignity of college through the promotion of a friendly student-student relationship and the student-teacher relationship etc.

- To encourage students to express their complaints/problems without hesitation or fear of consequences.
- To encourage college students to respect one another's rights and dignity, to show utmostreticence and patience whenever there is a gap.
- To inform all students not to encourage students to fight with other students, teachers anduniversity administration
- To recommend that all staff are friendly and not vindictive to any of the students for anyreason

Grievance defined

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Grievance means a formal complaint-includes any kind of content or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with the institute that a student/ parent/staff member thinks, believes, or even feels, is unfair, unjust or inequitable.

Various types of Grievances and the concerned departments are as under:

Academic related issues	Admissions, examinations, assessments, evaluation, library facilities, issuance of certificates, add-on courses, research-related issues, etc.
Extension & extra-curricular	Alumni registration, an award of non-academic credits, physical education, etc.
Amenities & maintenance	The standard of a meal, wi-fi internet connectivity, utility-stores, computer facilities, drinking water, sanitation & hygiene, maintenance, medical facilities,
Placements & internships	On-campus or off-campus interviews, soft skills training,
General administration	Collection of fee-on-line fee payment gateway, id cards. scholarships, hr-related issues, transportation, ele
Other related issues	Safety & security, discipline, misbehaviors, emergency services, etc.

#### Formation of the Grievance Redressal Committee (GRC)

A Grievance Redressal Committee shall be established to deal with the complaints of students/teaching or non-teaching staff. The Committee shall consist of the following members nominated by the employer:

- The Principal of the college Chairman.
- One Professor shall act as Coordinator.

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- At least three committee members must be senior teaching professors nominated by the principal.
- A student:- a representative from among students of the college to be nominated by the Principal based on academic merit or Competence in sports or performance in co-curricular activities.

#### Meeting of the Committee

- (i) The Committee shall meet at least twice every academic year.
- (ii) The chairperson of the Committee can call a special meeting at any time upon written request of not less than one-third of the total number of members of the Committee, on a date not later than 15days after receipt of such requisition by the chairperson.

#### Method

The following procedure shall be followed for the investigation or inquiry of the complaints received by the GRC.

- Once received, the complaint shall be determined, reviewed, and conveyed to the
  department/office/individual responsible for the substantive role of the claim,
  requestingthat the grievance be investigated and resolved within a specified time,
  or no later thanseven days from the date of receipt of the grievances complaint.
- In the case of a grievance received through a suggestion or grievance box, the box should be opened in the presence of a committee member including a student.
- The Grievance Redressal Committee shall coordinate, supervise, and ensure that
  grievances are resolved on time. Depending on the severity of the complaint, the
  Grievance Redressal Committee may follow up on it daily with reminders before
  it is finally resolved.
- The Grievance Redressal Committee will review the Redressal mechanism in depth. If the committee is satisfied with the solution provided by the relevant department/office/individual, the committee will notify the grievant in writing, and the matter will be considered closed until the grievant shows approval of the resolution at this stage.

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- If the Grievance Redressal Committee is not pleased with the solution issued by the respective department/office/individual, or upon the grievant written request, the committee will schedule a hearing and notify the college/department/office/individual, as well as the grievant, via letter. If the committee determines that additional information or testimony is required to decide after the hearing, it will request that the parties send that information. In this case, the trial will be continued until the necessary documents are received.
- After the hearing or investigation, the grievance redressal committee shall use its
  best efforts to work out a resolution of the issues involved with the parties named
  in the grievance application pass an order indicating the reasons for such order, as
  may be deemed fit.

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Date: 12-04-2018

### THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL)

ACT, 2013 ACT NO. 14 OF 2013 [22nd April, 2013] An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected there with or incidental there to. Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment; and where as the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination. of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India; and whereas it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

#### Prevention of sexual harassment:

- (1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs, or is present in relationto or connected with any act or behavior of sexual harassment may amount to sexual

#### harassment: -

- i)Implied or explicit promise of preferential treatment in her employment.
- (ii) Implied or explicit threat of detrimental treatment in her employment.
- (iii) Implied or explicit threat about her present or future employment status.
- (iv) Interference with her work or creating an intimidating or offensive or hostile workenvironment for her.
- (v) Humiliating treatment likely to affect her health or safety.

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#### AWARNESS AND UNDERTAKINGS ON POLICIES WTH ZERO TOLERANCE

A Report on

Awareness session on Anti-Ragging

By

K.Purushotham Reddy, ACP

On

16-09-2023

Organized by

Anti-Ragging Committee

Avanthi Institute of Engineering & Technology

Gunthapally

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Hyderabad,

DATE: 11-09-2023.

From,

Dr.B. Nayeema,

Coordinator,

Anti Ragging Committee,

Avanthi Institute of Engineering and Technology.

To,

The Principal,

Avanthi Institute of Engineering and Technology.

Sub: Request to give Permission to conduct Anti-Ragging Awareness Program

Sir,

I,Dr.B.Nayeema, Coordinator of Anti Ragging Committee. This is to inform you that the Anti Ragging Committee has decided to conduct "Anti Ragging awareness Program" to the students of 2nd, 3rd and 4th year, and this was brought to our notice to organize the meeting. The committee members of ARC decided to conduct the session on 14-09-2023. So I hope that the ARC members will get permission to organize the Awareness program and can get enough resources to complete the session successfully. Awaiting anxiously for your positive response. Thanking You Sir.

Yours Sincerely,

MsDr.B.Nayeema,

Coordinator.

Anti Ragging Committee.



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Date:12-09-2023.

#### **CIRCULAR**

This is to inform all the Student, Teaching and Non-Teaching staff of Avanthi Institute of Engineering and Technology that, the Anti Ragging Committee is organizing awareness program on 14-09-2023 at Seminar Hall, AVIH campus. So everyone should attend the program without fail to get awareness on anti-ragging and also pertaining laws on ragging.

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Avanthi Institute of Engg. & Tech Gunthapally (V), Abdullapumet (Mdl), R.R. Dist.

Copy to:

1. Director- HR

2. All HODs(EEE, MECH, ECE, CIVIL, CSE, CSE-AI&ML)

3. Library

4. Office

5. File



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#### REPORT

Name of the event: Anti-Ragging Awareness program

Date:16-09-2023

Venue: Avanthi Institute of Engineering And Technology

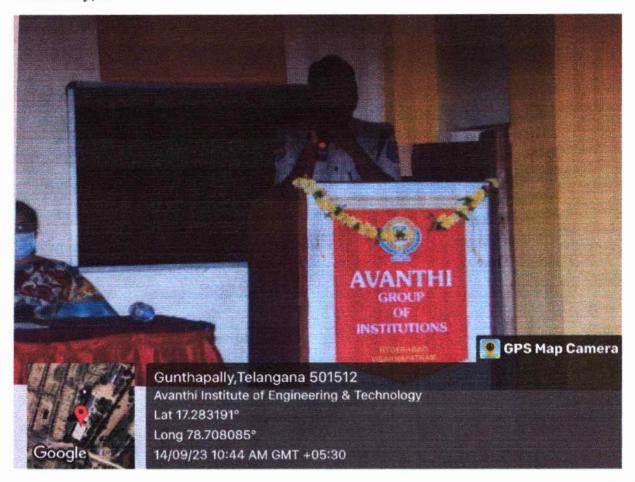
No of participants:10

Name of the event	No of participants
Singing	6

#### Name of the guest attended:

1.K. PurushothamReddy, ACP

2.V. Swamy, C.I



EAR!





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An 'Anti Ragging Awareness Program' was conducted in the institution on 14-09-2023 for 2nd, 3rd and 4th year students. The program was organized by the Anti Ragging committee. The idea is to create awareness about the Act of ragging and also pertaining punishments related to ragging. It mainly focus to welcome new students in a friendly atmosphere and to encourage their creative impulses to boost their confidence. The event started with 'Vandemataram' song by girl students of 3rd and 4th year. The Coordinator of the Anti Ragging committee, Dr. B.Nayeema started the meeting with a welcome note and then he invited the chief guests K.PurushothamReddy,ACP,V.Swami ,C.IAbdullapurmet, Dr. Rama Chandra Reddy, Principal, AVIH, and Coordinator, Grievance and Redressal Committee, on to the stage. The Chairman of the committee Dr.G.Rama Chandra Reddy, Principal, AVIH, addressed the gathering informed students about the importance of maintaining discipline in the college. He introduced the chief guest and asked him to address the gathering.

The Chief Guest K.Purushotham Reddy A.C.P, started delivering the speech with an explanation to ragging. The new definition of ragging is: Any act of physical or mental abuse targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background. He informed the gathering about the consequences of ragging which in his opinion would be devastating for both the parties. He said that even the honorable supreme court in its order has banned ragging in any form in institutions and many educational authorities like UGC, AICTE and the Governments have issued stern warning against ragging and proposed ways and means to curb the menace ofragging.

He said that ragging is a criminal offence and the Andhra Pradesh Prohibition of Ragging Act, provides a punishment up to 2 years imprisonment or fine which may extend to Rs.10000 or both.

In addition, some laws also provide for disqualification or expulsion of student from theeducational institution on conviction on the charge of ragging.

He hoped that the institution has planned well to prohibit, prevent and eliminate incident ofragging in the campus.

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He praised the institution authorities for keeping up a good vigil against ragging as no untoward incident of ragging has been reported in the past. He also wished for the same in the future. He asked the students to note down his mobile number and requested them to contact him in case of any emergency or for help.

Dr.G. Rama Chandra Reddy, Incharge of Anti-Ragging Committee proposed the vote of thanks. The program was attended by about 220 students and 8 faculty members.

#### Students attended:

S.No	Roll No	Name
1	19Q61A0501	AERUKALA SHIVA KUMAR
2	19Q61A0507	ANANTHA RADHIKA
3	19Q61A0511	BALUGURI PRASHANTH RAO
4	19Q61A0519	CHERUKURI RAKESH
5	19Q61A0204	BOLUGURI MADHURI
6	19Q61A0502	AILAGONI MAINA
7	19Q61A0503	AITIPAMULA VINAY KUMAR
8	19Q61A0210	KOTAGIRI HARSHAVARDHAN
9	19Q61A0509	BADDAM UMESH REDDY
10	19Q61A0504	ALLADI RANJITH
11	19Q61A0512	BANNE MAMATHA
12	19Q61A0506	AMBESH YADAV
13	19Q61A0404	AMIT KUMAR SAMAL
15	19Q61A0505	ALUGULA VENKAT REDDY
16	19Q61A0510	BADREENATH GUDIPUDI

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17	19Q61A0514	BHAGAVATULA SASANK
18	19Q61A0401	AITHA SWAMYNATH
19	19Q61A0409	BANDI SINDHU
20	19Q61A0413	CHIRUMAMILLA SAI TEJA
21	19Q61A0414	DESI DEEKSHITHA
22	19Q61A0415	DONDA SAMPATH REDDY
23	19Q61A0406	AYTHA PAVAN KALYAN
24	19Q61A0407	BADDULA APOORVA
25	20Q65A0428	MOHITE RAHUL
26	19Q61A0513	BATHULA SHYAMKUMAR
27	19Q61A0516	BODAKUNTI AJAY KUMAR
28	19Q61A0517	BOKKA ARSHITH REDDY
29	19Q61A0518	BOLLAVENI RAKESH
30	19Q61A0411	BATHULA PRASHANTH
31	19Q61A0412	BRAMADHEVARA VARUN KUMAR
32	19Q61A0520	G SATISH KUMAR REDDY
33	17Q61A0454	PERATI YASHWANTH REDDY
34	20Q65A0432	VORAGANTI SHASHANK ABHISHEK
35	20Q65A0433	YELIMETI SAI SUMANTH
36	19Q65A0302	BYAGARI MOUNIKA
37	21Q61A6708	BHUKYA AJAY KUMAR
38	21Q61A6709	BOLLA SHAINITHA

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39	21Q61A6710	BOLLEPALLY MANI CHANDANA
40	21Q61A6711	CHELAKAPALLI LIKHITHA
41	21Q61A6712	CHEPYALA VENU
42	21Q61A6713	CHINTHAKUNTLA POOJA
43	21Q61A6714	CHITUKULA BHARGAVI
44	21Q61A6715	D PRIYANKA
45	21Q61A6716	DHANAVATH CHANDRASHEKAR
46	21Q61A6717	DODDI SHIVANI
47	21Q61A6718	DOMA SRUJALEENA
48	21Q61A6719	ELLENDULA SHRAVANI
49	21Q61A6720	GALVA ARCHANA
50	21Q61A6721	GATTU MANI KUMAR
51	21Q61A0501	A SHIVANI
52	21Q61A0503	ADHULA KARTHIK
53	21Q61A0504	AKKINAPELLI RAMYA
54	21Q61A0505	ANGARI RAVALI
55	21Q61A0506	ANKATHI SANDEEP
56	21Q61A0507	ARUPULA SAIDURGAPRASAD
57	21Q61A0508	ATTLURI SATYASRI
58	21Q61A0509	B SAI TEJA
59	21Q61A0510	BAKKANOLLA VAMSHI
60	19Q65A0307	ILENI RAMYA

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61	19Q65A0308	KASI THARUN TEJA
62	19Q65A0309	L DEVARAJ
63	20Q61A0450	VELPULA RAMKUMAR
64	20Q61A0451	VENDRU SUSMITHA
65	20Q61A0452	SACHU UMA MAHESHWAR RAO
66	20Q61A0453	JOGU PARSHARAMULU
67	20Q61A0454	CHOUTY AKASH
68	20Q61A0455	JAMMISETTY VENU
69	20Q61A0456	PISKE NAVYA
70	21Q65A0401	GALIMUDI MOUNIKA
71	21Q65A0402	GANDHAM HARIKA
72	21Q65A0403	GUMMADI SAHASRA
73	21Q65A0404	KANDIPATI NAVA KISHORE
74	20Q65A0223	MOHAMMAD ABDUL RAHMAN
75	20Q65A0224	MOHAMMAD SOHEL
76	20Q65A0226	MYAKA NANDAKRISHNA
77	20Q65A0227	MYAKALA RAJU
78	20Q65A0229	NAKERAKANTI BHANU PRAKASH
79	20Q65A0230	NALLAMUDI KARTHIKEYA
80	20Q65A0231	NUNAVATH VAMSHI NAYAK
81	20Q65A0232	PADALA ABHINAY
82	20Q65A0233	PAGIDI SHIVA KUMAR

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83	20Q65A0234	PENJARLA GANESH
84	20Q65A0235	RAGULA GANESH
85	20Q65A0236	RAYUDU JAGADEESH SAI
86	20Q65A0237	SANDINENI HARISH
87	20Q65A0238	SHAGA RAJU
88	20Q65A0239	SURA MANIKANTA
89	20Q65A0240	VINUKONDA LAXMAN KUMAR
90	20Q65A0241	YOUSUF KHAN
91	20Q65A0322	SOPPARWAR MANESH
92	20Q65A0323	YEDLA VENU GOPALA KRISHNA
93	20Q65A0324	VARADI KIRAN KUMAR
94	20Q61A0301	E POULU
95	20Q65A0431	VASAMPALLY SRAVANTHI
96	19Q65A0312	RAMAVATH KUMAR
97	19Q65A0313	R VIJAY
98	19Q65A0306	GYARA AVINASH
99	19Q65A0304	DAMERA KALYANI
100	19Q65A0305	GONURU SUMANA
101	21Q61A6749	GADE SRAVYA SRI
102	21Q61A6750	GOJJI SIDDHARTHA
103	21Q61A6751	GUNTOJU YASHWANTH
104	21Q61A6752	KAKULARAM ANAND REDDY



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105	21Q61A6753	KANKANALA MANASA
106	19Q65A0310	M PRAVEEN KUMAR
107	19Q65A0311	MANDULA SRAVAN KUMAR
108	21Q61A0501	A SHIVANI
109	21Q61A0503	ADHULA KARTHIK
110	21Q61A0504	AKKINAPELLI RAMYA
111	21Q61A0505	ANGARI RAVALI
112	21Q61A0506	ANKATHI SANDEEP
113	21Q61A0507	ARUPULA SAIDURGAPRASAD
114	21Q61A0508	ATTLURI SATYASRI
115	21Q61A0509	B SAI TEJA
116	21Q61A0510	BAKKANOLLA VAMSHI
117	21Q61A0511	BHEEMANI SANTHOSH SHYAM
118	21Q61A0512	BODIGE VINAY
119	21Q61A0513	BOINE LOKESH
120	21Q61A0514	BOLLAVARAM MURALIDHAR REDDY
121	21Q61A0515	BOMMAKANTI SRINIJA
122	21Q61A0516	BONAM KYATHI SAI SRINIDHI
123	21Q61A0517	BYRI SANVITHA
124	21Q61A0518	CHILUVERI AKASH
125	21Q61A0519	CHIMALAKONDA HARSHITA
126	21Q61A0520	CHIPPALAPALLY MAHESH





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127	20Q61A0403	BODDUPALLY SURESH
128	20Q61A0404	CHETLAPALLI SAMPATH KUMAR
129	21Q61A0513	BOINE LOKESH
130	21Q61A0514	BOLLAVARAM MURALIDHAR REDDY
131	21Q61A6601	AKULA SINDHU
132	21Q61A6602	ALLURI DHANA LAXMI SAI PRIYA
133	21Q61A6603	AMBOTH NARESH
134	21Q61A6604	ANKULGARI VEENA
135	21Q61A6605	BANOTH KAMALAKAR
136	21Q61A6606	CHANDRAGIRI RAJESH
137	21Q61A6607	CHERUKU ARCHANA
138	21Q61A6608	DOLAI SOUVIK
139	21Q61A6609	EMBADI NIHARIKA
140	21Q61A6610	GANDLA SRINU
141	21Q61A6611	GODUGU SAI SANJAY
142	21Q61A6612	GOLI THARUN
143	21Q61A6613	GONTLA GANESH
144	21Q61A6614	GOVATHOTI SRIKAR PRIYATHAM
145	21Q61A6615	GUNDU MAHENDRA
146	20Q61A0505	ALLURI SURYA PRAKASH
147	20Q61A0506	ANTHATI DINESH
148	20Q61A0507	ANUGU VARSHA

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172	21Q65A6601	B MAHENDER
173	21Q65A0302	M SHIVA
174	21Q65A0303	P. SIDDHU KALYAN
175	21Q65A0304	SEETHA SINDHU
176	21Q65A0305	SHAIK IMAME MUZAMMIL
177	21Q65A0306	ABBANONI SANDEEP
178	21Q65A0307	ATMURI RAHUL
179	21Q65A0308	BANOTH SWETHA
180	21Q65A0309	BHUPATHI MAHESH
181	21Q65A0310	BODA NARSI REDDY
182	21Q65A0311	B.SHIVAKUMAR
183	21Q65A0312	CHETTY GOWTHAM
184	21Q65A0313	DHANAVATH VIJAY
185	21Q65A0314	E GANESH GOUD
186	21Q65A0315	EARLA SRIKANTH
187	21Q65A0316	GOUNI SAIKIRAN
188	21Q65A0317	GORLA NAGA PRASAD
189	21Q65A0318	K SOWMYA
190	21Q65A0319	K.CHANDRAKANTH
191	21Q65A0320	KONDURI BALAJI
192	21Q65A0321	M. HEMANTH REDDY
192	21Q65A0322	P.VIJAY KUMAR

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149	20Q61A0508	BADDAM PREM KUMAR REDDY
150	20Q61A0509	BANALA BALANAGENDRACHARY
151	20Q61A0510	BETHAPUDI SRIJA
152	20Q61A0511	BHUKYA SANDEEP
153	20Q61A0512	BODDU RAMU
154	20Q61A0513	BONDLA YOGITHA
155	20Q61A0514	CHEEKATI NAGARAJU
156	20Q61A0515	CHEERLA SATHVIKA
157	20Q61A0516	DHYAPA SREEVIDYA
158	20Q61A0517	DILLI NIHARIKA
159	20Q61A0518	EDHANDLA RAJ KUMAR
160	20Q61A0519	ERRAJI SAIKIRAN
161	20Q61A0520	GADDAM MANITHA
162	20Q61A6625	GOSHIKA SHIVA KRISHNA
163	20Q61A6626	KATEPALLY SAIKUMAR
164	20Q61A6627	KOPPISETTI JOSHNA SATWIKA
165	20Q61A6628	ODDHI VIGNESH
167	20Q61A6629	PADAMATI KARTHIK REDDY
168	20Q61A6630	SANKU VAISHNAVI
169	20Q61A6631	SUNKOJU HARINI
170	20Q61A6632	VEERAMALLA RAMU
171	20Q61A6633	BALU REDDI PRAKASH



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193	21Q65A0323	R. RAMCHANDAR
194	21Q65A0324	RELANGI PALLAVI
195	21Q65A0325	SHAIK AZEEM
196	19Q61A0205	DHARAVATH NARASIMHA
197	19Q61A0206	JANGEELI PRAVEEN KUMAR PATEL
198	19Q61A0207	KOLA ESHWAR
199	19Q61A0208	KORIPELLI CHANDU
200	19Q61A0209	KORRA NAVEEN
201	19Q61A0210	KOTAGIRI HARSHAVARDHAN
202	19Q61A0211	MANDA RAMU
203	19Q61A0212	NARAPATI DINESH KUMAR
204	19Q61A0213	P VAMSHI
205	19Q61A0214	PANUGOTHU MUNI
206	19Q61A0215	VERPULA SHIVA SHANKAR
207	19Q61A0216	AREBOINA KISHORE
208	19Q61A0217	BOJJA VISHWADEEPAK
209	19Q61A0218	GOLI NAGENDRA BABU
210	19Q61A0219	MURUGESHAN SIRI SAGAR
211	19Q61A0220	NALLANI NAGAVENKATA CHAKRAVARTHI
212	19Q61A0221	PADOM GOWTHAMKUMAR
213	20Q65A0201	ATTE ARCHANA
214	20Q65A0215	KANUKUNTLA ESHWAR

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215	20Q65A0216	KARRAVULA SHASHIDHAR
216	20Q65A0217	KATIKOJULA SOUMYA
217	20Q65A0218	KORIPALLY ROHITH KUMAR
218	20Q65A0219	M KESHAVULU YADAV
219	20Q65A0220	MAMIDALA SHIVA DEEPAK
220	20Q65A0221	MATHANGI VINEELA

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### Anti Ragging Awareness Display Boards



The board displaying College Help Line phone numbers



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Board showing Say no to ragging at main block entrance

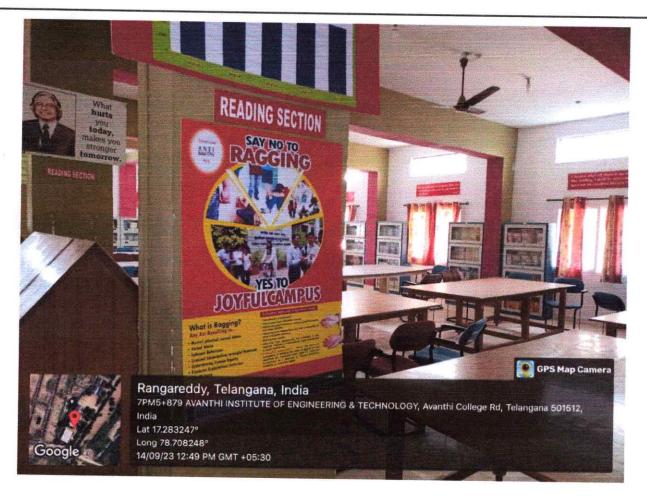


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Board showing Say no to ragging board in library